

Italian Ministry of Welfare publishes survey on labour law reform 1 year after enactment

The Italian Ministero del Lavoro e delle Politiche Sociali has published the paper "[Il primo anno di applicazione della legge 92/2012](#)" (the first year from enactment of Statute 92/2012): a survey on the results achieved by the labour reform in this year.

Looking at the statistics, probably the most striking figure is the number of dismissals for cause (i.e. for causes attributable to the worker) vs the number of dismissals for justified reason (i.e. for objective causes). The paper shows (p. 43) that ca. 75% of dismissals are due to justified reason, making this largely the main reason for dismissal in most cases. Apparently, there is a link between this figure and the introduction, in the Italian labour law system, of the "reasons of economy" among the possible justifications for dismissal, however, the report carefully avoids this perspective.

The labour law reform law 92/2012 can be consulted [here](#).